



Thriving on the Front Lines: A Guide to Strengths-Based Youth Care Work

Bob Bertolino

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Youth and Family Services (YFS) are part of residential and group homes, schools, social service organizations, hospitals, and family court systems. YFS include prevention, education, positive youth development, foster care, child welfare, and treatment. As YFS has evolved advances in research have brought forth a host of promising new ideas that both complement and expand on the original underpinnings of strengths-based practice. *Thriving on the Front Lines* represents an articulation of these advancements.

Thriving on the Front Lines explores the use of strengths-based practices with those who are "in the trenches," Youth Care Worker (YCWs). Commonly referred to as resident counselors, youth counselors, psychiatric technicians (psych techs), caseworkers, case managers, and house parents or managers, YCWs are on the "front lines," often providing services 24 hours a day. *Thriving on the Front Lines* is an up-to-date treatise on the pivotal role of YCWs and those who work day in and day out with youth to improve their well-being, relationships, and overall quality of life.

Unique aspects of the strengths-based framework provided in *Thriving on the Front Lines* include:

- Strengths-based principles informed by five decades of research;
- Discussion of the importance of using real-time feedback to improve service outcomes and "how to" implement an outcome-orientation;
- Exploration of Positive Youth Development;
- Two chapters devoted entirely to strengths-based interventions;
- An in-depth discussion of how to improve effectiveness through deliberate practice; and,

- How to develop a strengths-based organizational climate.

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